



Wrexham Association Football Club

Prevent Policy

Version I.D: 1

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Endorsed by:

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1. Introduction

Wrexham Association Football Club is committed to providing a safe and respectful environment for the safeguarding of players, staff, and visitors. This is also linked to the Prevent Agenda.

This policy is written under the guidance of the Prevent Duty 2023 within the Counter-Terrorism and Security Act 2015, which aims to prevent people being drawn into terrorism.

https://assets.publishing.service.gov.uk/media/64f8498efdc5d10014fce6d1/14.258_HO_Prevent_Duty_Guidance_v5c.pdf

This policy outlines the approach Wrexham AFC takes to meet the compliance requirements of the Prevent Duty 2023 and the Counter-Terrorism Act 2015.

2. Policy Scope

The Prevent Policy applies to all staff, players, volunteers, trustees and external speakers and is applied to any outreach centres used by the Club to deliver its activities.

3. Associated policies

This policy should be considered alongside the following club policies:

- Safer Recruitment
- Safeguarding Children Policy
- Safeguarding Adults At Risk Policy
- Visitors Policy

4. Club Responsibilities

- Educate staff and young people about the potential for radicalisation and terrorism
- Ensure that staff and players feel safe and know what to do if they have concerns
- The Safeguarding lead Officer will promote British Values and share updates with staff and players about the local context.
- The Safeguarding, Welfare and EDI Lead will refer all concerns or allegations to the appropriate authorities.
- The Safeguarding, Welfare and EDI Lead will attend multi-agency meetings as requested by external agencies.
- All staff are vetted under the Disclosure Barring Service.

5. Employee Responsibilities

- Undertake Safeguarding Training and Prevent Modules.
- Take note of regular updates about any local concerns and the reporting process within the safeguarding policy.
- Be aware of potential risks and concerns and report immediately using the safeguarding policy.
- Ensure all visitors are appropriately signed in and escorted under the Visitor Policy and Procedure
- Risk assess all activities including match days to ensure any potential link to terrorism is reduced.
- Support any players who may be at risk of terrorist ideology.
- Promote British Values through their actions and communications.

6. British Values

The club values freedom of speech whilst being mindful of the need to protect the vulnerable members of the club. All concerns regarding freedom of speech will be considered under Human Rights.

British Values will be promoted through the behaviours, policies, and actions of the club as well as through the education and raising awareness the of staff and therefore the Young People

- Democracy
- Rule of law
- Individual liberty
- Mutual respect
- Tolerance

7. Training and awareness

Staff will receive training to be able to recognise inappropriate materials, symbols, and language, to:

- recognise the behaviours and language that should cause concern.
- deal with intolerance of faith, beliefs and differences and be aware of anti-British views.
- Players in the Academy will be made aware of British Values through educational delivery, posters and online resources. This will include being aware of potential harm to themselves and others and how to share these concerns.

8. Partnerships and Links:

The Club will develop good relationships with the Local Police, and the Local Authorities to ensure good communication regarding any potential threats. Local Prevent Network meetings will be attended regularly and relevant information disseminated to staff.

9. Assessing Risks

The Club has a Prevent Risk Assessment and Action Plan which is regularly updated and shared with staff. The risk assessment should identify the potential for terrorism to occur and the appropriate mitigations for awareness and prevention.

10. Reporting Concerns

Any member of staff or young person should share concerns with the Safeguarding, Welfare and EDI Lead

The club will follow the local authority and Channel Panel referral process with all concerns raised.

The referral will be made by the Safeguarding, Welfare and EDI Lead who will inform the CEO and Safeguarding DSL, keep records of the concern and referral within MyConcern and provide the appropriate support to the young person.

11. Policy review

This policy will be reviewed annually, however, where any concerns arise it may be appropriate to review the policy and procedure and make in-year updates for board approval.