



JOB DESCRIPTION

JOB TITLE	Academy Sessional Coaches
LOCATION	Wrexham AFC, STōK Cae Ras, Mold Road, Wrexham, LL11 2AH
REPORTING TO	Academy Manager/Lead Coaches
DIRECT REPORTS	N/A
JOB TYPE	Part-time, sessional (casual)
SALARY	Sessional pay dependent on level of UEFA licence

JOB PURPOSE

To plan, record and deliver sessions and matchdays to an assigned age group in line with Wrexham AFC's Academy philosophy .

MAIN RESPONSIBILITIES

- Plan, deliver and record all training sessions
- Develop players within the Wrexham AFC Academy philosophy
- To make all sessions age appropriate
- Monitor all individual and team performances to provide feedback to Head of Youth and players/parents
- To conduct parents evening twice per season
- To make sure players' safety is always paramount

SAFEGUARDING RESPONSIBILITIES

- Be responsible for the welfare of children and young people in your care; adhering to safeguarding policies and procedures as outlined by Wrexham AFC; and report any safeguarding or welfare concerns to the Head of Youth in the first instance

HEALTH & SAFETY RESPONSIBILITIES

- Take responsibility and care for the health and safety of yourself and other employees and members of the public who may be affected by your acts or omissions at work.
- To comply with all aspects of the Club's Health & Safety Policy and arrangements, to enable the company to perform its civil and statutory obligations in relation to Health & Safety.

EXPERIENCE/QUALIFICATIONS REQUIRED

- Experience of delivering age-specific sessions
- Experience of working within an academy/centre of excellence set-up
- UEFA B licence or working towards it is essential
- First Aid and Safeguarding certificate required
- Enhanced DBS required

SKILLS/ABILITIES REQUIRED

- Excellent communication skills
- Ability to use modern coaching techniques while instilling core values/behaviours

PERSON SPECIFICATION

- Good interpersonal and social skills
- The ability to work using your own initiative and as a member of a team
- The ability to work effectively under pressure and be resilient



CLUB VALUES

Code of Conduct

Wrexham Football Club expects the highest standards of integrity and conduct in all matters concerning the Club and its employees. The Code of Conduct makes clear the standards of conduct expected from its employees and explains the responsibilities of the Club, as the employer. All employees are expected to always act wholeheartedly in the interests of the Club. Any conduct detrimental to its interests or its relations with its customers, suppliers, the public or damaging to its public image shall be a breach of Club rules and policies. Discriminatory, offensive, and violent behaviour are unacceptable, and any complaints or concerns will be dealt with and acted upon.

Equality, Diversity & Inclusion

Wrexham Football Club are committed to ensuring that equality, inclusion, and diversity of opportunity is at the very heart of everything we do to ensure we provide fair and non-prejudicial access to the services across the Club. We uphold everyone's freedom of rights and choice to be different and aim to provide opportunities for everyone to succeed. It is the policy of the Club that no person, whether player, job applicant, employee, volunteer, or customer, shall be discriminated against. The Club opposes all forms of unlawful and unfair discrimination, either direct or indirect, or harassment, on the grounds of the following 'protected characteristics': Age, Disability, Gender Reassignment, Marriage & civil Partnership, Pregnancy & Maternity, Race, Religion or Belief, Sex and Sexual Orientation. Anyone who is found to be in breach of this could receive disciplinary action, which may well include suspension and dismissal.

The Club is fully committed to the EFL Equality, Diversity & Inclusion Standards and as we are under represented in these areas; we particularly welcome 'entry level' applications from women, individuals from Black and Minority Ethnicities, the LGBT community and anyone with a disability.

Safeguarding and Safer Recruitment

Wrexham Football Club are committed to and has both a moral and legal obligation to ensure that all children and vulnerable adults are protected and kept safe from harm whilst engaged in services organised and provided by the club and believes that the general wellbeing, welfare and safety of all children and vulnerable adults engaged in club activities is of the utmost importance. The Club will fulfil its responsibilities by ensuring it displays best practice in safeguarding matters – including Safer Recruitment - carried out in a spirit of partnership and openness with the child or vulnerable adult, families, and the relevant local authority.

Having a criminal record will not necessarily bar a potential candidate from working with the Club. This will depend on the nature of the position and the circumstances and background of the offence(s) committed. As an organisation using the Disclosure and Barring Service (DBS) to assess applicant's suitability for positions of trust, the Club complies fully with the DBS Code of Practice and undertakes to treat all applicants for positions fairly. Potential applicants need to check on the government website (<https://www.gov.uk/tell-employer-or-college-about-criminal-record/what-information-you-need-to-give>) whether cautions / convictions should be disclosed as part of their application.

How to apply:

To apply, download and complete an application form. Completed forms should be emailed to vacancies@wrexhamafc.co.uk

NO AGENCIES PLEASE.

We reserve the right to close this vacancy early if we receive sufficient applications for the role. Therefore, if you are interested, please submit your application as early as possible.

This role profile is not exhaustive, it will be subject to periodic review and may be amended to meet the changing needs of the business.