



JOB DESCRIPTION

JOB TITLE	Lead Analyst – Performance and Data Science
LOCATION	Wrexham AFC, Racecourse Ground, Mold Road, Wrexham, LL11 2AH
REPORTING TO	Head of Performance Medicine and Sports Science & First Team Manager
DIRECT REPORTS	Football Analyst
JOB TYPE	Full-time, must be prepared to work unsociable hours with little notice of tasks that need completing
SALARY	Competitive, based on experience
CLOSING DATE	12 th December 2021

JOB PURPOSE

To build and lead a new department that will grow into a first-class Performance and Data Analysis function. Primarily to support the First Team and Youth Programme but growing into the Women's Programme and Future Academy.

The holder will lead the department and provide leadership to the Football Analyst; develop work streams; and provide hands-on analytical services to the first-team staff and interim board consultant.

This is an opportunity for an experienced and dynamic performance analyst setting out on the leadership pathway. Proven leadership is preferred but this should not deter applicants starting out on their management journey. It is a job for a passionate and team person, who can work collaboratively and holds strong values and demonstrates high standards.

MAIN RESPONSIBILITIES

- Record and live code football performances and liaise with the management and players within training and competition environments to improve their performance.
- Work with the coaching staff to identify the strengths and weaknesses of opposition teams, our own team, and individual players.
- Provide and interpret statistics, as well as edit video footage, to provide the coach, players, Board Consultant with relevant tactical, technical and physical information in the form of standard templates for:
 - Opposition teams that is backed up with video footage and a presentation.
 - Evidence-based performance trends of our own team and opponents backed up with the relevant data and video footage.
 - Individual player performances and profiling of our players and scouted players.
- Live code as a match is being played in order to give real-time live updates to management should they require it during the match (including at half-time).
- Maintain the database of media and data created or procured, and ensure it is accessible for all the relevant parties.
- Produce materials as requested by management in support of team training or matches including video packages.
- Create in-depth team and individual statistical reports highlighting key objective data.
- Manage long-term analysis projects and present key trends throughout the season.
- Film training sessions and provide subsequent analysis and feedback to coaches and players.
- Perform other duties to help the performance analysis department to function efficiently, including the management of a games library.



- Develop a code window and databasing of compiled opposition reports for the coaching staff to access easily.
- Prepare reports and supporting materials as required by the Board Consultant or future Sporting Director/Performance Director

EXPERIENCE/QUALIFICATIONS REQUIRED

- Minimum three years' experience in football, or elite full-time sport environment.
- MSc or other equivalent post-graduate qualification
- Knowledge of S&C and the Principles of High Performance.
- Minimum Undergraduate degree (2:1 or above) Masters preferred or undertaking
- Specialising in Sports/Performance Analysis.

SKILLS/ABILITIES REQUIRED

- Demonstrable elite level experience of providing performance analysis support in football.
- An excellent understanding in the use of Performance Analysis software, primarily SPORTSCODE but use of OPTA, HUDL, STATSBOMB, Wyscout etc, and other platforms for capture, editing and analysis.
- IT literate and competent in the use of other visual resources and presentation software.
- Proficient with other third-party products such as Microsoft Office/Excel etc.
- Attention to detail and the ability to communicate using a variety of presentation skills.
- Confident with the delivery of analysis and ability to speak to an audience of 20+ players and staff.
- Excellent knowledge of football, both tactically and technically.

CLUB VALUES

Equality, Diversity & Inclusion

Wrexham AFC are committed to equality, inclusion and diversity of opportunity to ensure we provide fair and non-prejudicial access to the services across the Club. It is the policy of the club that no person, whether player, job applicant, employee, volunteer or customer, shall be discriminated against. The club opposes all forms of unlawful and unfair discrimination, either direct or indirect, or harassment, on the grounds of the following 'protected characteristics': Age, Disability, Gender Reassignment, Marriage & civil Partnership, Pregnancy & Maternity, Race, Religion or Belief, Sex and Sexual Orientation.

Safeguarding

Wrexham AFC are committed to ensure vulnerable adults and children are protected and kept safe from harm whilst engaged in services organised and provided by the club and are committed to fulfil its responsibilities by ensuring it displays best practice in safeguarding matters, DBS references will be required where relevant.

Code of Conduct

Wrexham AFC expects the highest standards of integrity and conduct of its employees and volunteers. All staff are expected to follow the club's Code of Conduct and act in the interests of the club at all times.

How to apply:

To apply, download and complete an application form. Completed forms should be emailed to vacancies@wrexhamafc.co.uk or you can send your application by post to Wrexham AFC, Racecourse Ground, Mold Road, Wrexham, LL11 2AH.

Please note, we may bring the closing date forward, should we receive a large number of applicants for this role.

This role profile is not exhaustive, it will be subject to periodic review and may be amended to meet the changing needs of the business.